

PRODUCTS AND PROGRAMS

Will wellness credits roll over due to COVID-19? Update 5/15

There are no plans to carry over Wellness Credits at this time. This will be evaluated again later in the summer.

What specific items may wellness credits may be used for? Update 1/8/21

An employer can use their wellness credits for purchase of COVID related safety items (outlined below) provided those credits are spent by the end of the national public health emergency, currently April 20, 2021.

- **Employer Premiums for Health Insurance** – ASO / FI customers can use through their wellness funds to pay for their medical premium.
- **Personal protective equipment (PPE) to prevent worker exposure** – Face masks, face covering, face shields, gloves.
- **Employee Screening** – Thermometers, Thermometer Gun, disposable Thermometers.
- **Personal Use & Cleaning Products** – Tissue and no-touch disposal receptacles; hand sanitizer products and no-touch dispensers; disinfectants: use products that meet EPA's criteria for use against SARS-Cov-2 and are appropriate for the surface.
<https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2>
- **Cleaning Services of facilities**
- **Materials to COVID-proof Facility including signage**
- **COVID-19 testing** –in the employer's office for employees returning to work
- **Fees for vendor** – to conduct testing or collect test samples

Can fully insured or self-funded customers able to use their Wellness Credits to pay for premium? Update 11/18

This must be discussed and approved with your UnitedHealthcare representative. Customers may be able to use their wellness dollars towards their premium if:

- Wellness amount is limited only to any dollars that UHC is administering.
- Only dollars that are earmarked for the groups use toward wellness initiatives will be in play.

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- if the Wellness dollars are already committed to purchase a service from Optum, they cannot be reallocated to cover UnitedHealthcare premium.

Can wellness credits be used for supplies like hand sanitizers and thermometers that are part of return to work or return to office programs? New 4/25

- Yes, UnitedHealthcare wellness credits may be used to purchase hand sanitizers, thermometers or other supplies use to provide a healthy and a safe workplace as employees are returning to the workplace.

Can a UnitedHealthcare Preventive Plan or other MEC-only plan that does not have stop loss add stop loss insurance? NEW 3/26

MEC plans are subject to the new legislation. However, many of these plans do not have stop loss insurance. It would be up to the plan sponsor, who is the fiduciary to speak with their consultant or broker to assess market solutions best for their respective plan situation.

Are testing and testing related visit claims covered for UnitedHealthcare Preventive Plan members? Update 1/8/21

The Preventive Plan does include waiver of cost sharing including co-payments, coinsurance and deductibles for medically appropriate COVID-19 testing and testing related visits at physician offices or telehealth in and out of network. Inpatient testing is out of scope. Testing must be ordered by a physician or appropriately licensed health care professional for purposes of the diagnosis or treatment of an individual member and provided at approved locations in accordance with CDC guidelines. Coverage is effective for claims as of March 18, 2020 and will remain in place through the public health emergency period, now April 20, 2021.

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